



**UNIVERSITY OF LEEDS**

## **CANDIDATE BRIEF**

**Lecturer in Business Analytics and Operational Research  
Analytics, Technology and Operations Department  
Leeds University Business School**



**Salary: Grade 8 (£51,753 - £59,966 p.a. depending on experience)**

**Reporting to: Head of Analytics, Technology and Operations Department**

**Reference: BUSAT1010**

**Location: University of Leeds campus (with scope for hybrid working)**

**'We are open to discussing flexible working arrangements.'**

**Are you an academic with the ambition to contribute to the further development of Operational Research and Business Analytics research and teaching, at Leeds University Business School? Are you passionate about delivering world-leading research and an exceptional student experience in a Russell Group University?**

As Lecturer, you will be joining the Analytics, Technology and Operations Department ([ATOD](#)) within Leeds University Business School. You will have the opportunity to be a member of the Research Centres operating within the ATOD Department, including the **Centre for Decision Research** ([CDR](#)) and the **Technology, Operations and Supply Chain Analysis** research centre ([TOSCA](#)), as well as other rich research communities in LUBS. You will carry out research, teaching and management within and contribute to academic leadership in the field of business with specific emphasis on Business Analytics.

This is an exciting opportunity to become a part of a very successful teaching and research team in our growing Business School here at the University of Leeds.

We are seeking individuals who can deliver research-led teaching in a wide range of topics related to Business Analytics and Operational Research, including on our:

- MSc Business Analytics and Decision Sciences
- BSc Business and Intelligent Technologies (newly introduced)

There are opportunities to teach in many areas related to Business Analytics and Operational Research, among which modules in Optimisation for Business, Decision Support Systems and Technologies, Intelligent Technologies for Business, Data Analytics in Business, Visualising and Analysing Data Effectively, Business Analytics and Decision Science, Forecasting and Advanced Business Analytics.

## **Main duties and responsibilities**

- Undertaking research-led teaching in core modules at different levels, including assessment and examinations, leading module design, and contributing towards review and quality assurance mechanisms;
- Providing support and guidance to students, providing timely feedback, resolving issues and/or referring to specialist parties, where appropriate;
- Being actively involved in research, innovation and impact at a national and international level, as well as contributing to activity within the Department;



- Maintaining a record of high quality publications of national and international standing;
- Promoting the integration of your own research area with other research interests within and, as appropriate, outside the Department;
- Providing research supervision and helping to attract students to the University;
- Contributing effectively to the administrative processes and committee structures of the Department and School/Faculty (Leeds University Business School is both a School and a Faculty), including taking on leadership roles and managing initiatives which facilitate Departmental, School/Faculty or University performance or business;
- Being an active member of the team supporting colleagues and participating in Departmental research and extra-curricular teaching activities.

These duties provide a framework for the role and should not be regarded as a definitive list. Other reasonable duties may be required consistent with the grade of the post.

## Qualifications and skills

### Essential

- A PhD in Business Analytics, Operational Research, or a closely related discipline;
- Ability to contribute to and develop interdisciplinary collaborative research projects;
- Ability to perform high quality research in Business Analytics and Operational Research, with a proven track record of world-class 4\* outputs as defined by the Research Excellence Framework (REF), commensurate with career stage, as well as the potential to achieve a high-quality record of regular publications in independently peer reviewed journals, with evidence of a health pipeline of world-class quality outputs;
- A proven record of teaching in a University or professional environment, with an enthusiastic approach to teaching and the ability to interact with students in ways that will enhance the student experience;
- Experience of proactively developing new teaching approaches and materials including an awareness of the potential of current educational technological advances in learning and teaching;
- A high level of interpersonal and communication skills, and the ability to collaborate effectively with peers and inspire colleagues and students;



- A willingness to engage in Impact and Engagement activities.

### **Desirable**

- A successful record of obtaining research funding with the potential to obtain further external funding in the future and clear plans for the pursuit of grant income;
- Ability to build partnerships with industrial, professional and public sector organisations on interdisciplinary collaboration, knowledge exchange and funding;
- A willingness to periodically undertake teaching overseas with international partner institutions.

### **How to apply**

You can apply for this role online; more guidance can be found on our [How to Apply](#) information page. Applications should be submitted by **23.59** (UK time) on the advertised [closing date](#). Your application should include:

- A copy of your curriculum vitae.
- Covering letter - we ask that candidates state in a cover letter how they see themselves adding to the teaching and research of the Department including an outline of short- and medium-term research plans and current work in progress.
- Examples of outputs - All applicants should also submit two outputs (ones under submission or at an advanced stage of development) as part of the application process.

### **Contact information**

To explore the post further or for any queries you may have, please contact:

**Professor Antonino Sgalambro,**  
**Head of Analytics, Technology and Operations Department**  
**Email: [A.Sgalambro@leeds.ac.uk](mailto:A.Sgalambro@leeds.ac.uk)**

**Dr Nicky Bown**  
**Departmental Director of Student Education,**  
**Analytics, Technology and Operations Department**  
**Email: [n.j.bown@lubs.leeds.ac.uk](mailto:n.j.bown@lubs.leeds.ac.uk)**



## Additional information

### Working at Leeds

We are a campus based community and regular interaction with campus is an expectation of all roles in line with academic and service needs and the requirements of the role. We are also open to discussing flexible working arrangements. To find out more about the benefits of working at the University and what it is like to live and work in the Leeds area visit our [Working at Leeds](#) information page.

### Our University

As an international research-intensive university, we welcome students and staff from all walks of life and from across the world. We foster an inclusive environment where all can flourish and prosper, and we are proud of our strong commitment to student education. Within the Faculty/School of Business we are dedicated to diversifying our community and we welcome the unique contributions that individuals can bring, and particularly encourage applications from, but not limited to Black, Asian, people who belong to a minority ethnic community; people who identify as LGBT+; and disabled people. Candidates will always be selected based on merit and ability.

### Information for disabled candidates

Information for disabled candidates, impairments or health conditions, including requesting alternative formats, can be found on our [Accessibility](#) information page or by getting in touch with us at [hr@leeds.ac.uk](mailto:hr@leeds.ac.uk)

### Criminal Record Information

#### Rehabilitation of Offenders Act 1974

A criminal record check is not required for this position. However, all applicants will be required to declare if they have any 'unspent' criminal offences, including those pending.

Any offer of appointment will be in accordance with our Criminal Records policy. You can find out more about required checks and declarations in our [Criminal Records](#) information page.

